



## Lansdowne School

### Careers programme

#### Introduction

Careers education, information, advice and guidance (CEIAG) is an essential part of the support we offer to students at Lansdowne School. Effective careers support can help to prepare young people for the opportunities, responsibilities and experiences of life; it can help them to make decisions and manage transitions as learners and workers. As options for young people become more varied and complex, it is vital that we support them to develop the knowledge and skills they need to make informed choices for their future. As a result, the careers programme has a whole-school remit designed to complement the rest of the school curriculum. "Through the implementation of CEIAG, young people are able to realise their potential and follow the career path which suits them the best, enabling them to contribute to their community and to support social and economic prosperity." *Department for Employment and Learning, March 2016*

#### Year 7

Programme / Session	Delivered by	Link to Gatsby Benchmark
Students start talking about jobs and expressing their aspirations.	PSHE department	1
Introduction to Employability Skills.	PSHE department	1
Students will explore the benefits of working.	PSHE department	1
Raising self-awareness. Students will start to understand their interests, strengths and values and how they fit in the world of work.	PSHE department	1
Students will have one encounter with one employer through a career talk or a career workshop.	External volunteer speaker	5

Students will practise money handling in realistic situations.	Maths / PSHE department	1
Students claim their online badges as acknowledgement of their career progress.	All subjects	4

## Year 8

Programme / Session	Delivered by	Link to Gatsby Benchmark
Students start to think about suitable careers according to their skills and interests	PSHE department	1
Developing self-awareness. Showing better understanding of how their interests, strengths and qualities will affect their career choices.	PSHE department	1
Students start to identify enterprise skills and explore enterprise opportunities.	PSHE department	1
Students will have their second encounter with an employer through a career talk.	External volunteer speaker	5
Students continue developing employability skills for life by participating in employability skills workshops.	External career volunteer	1
Students will continue to claim their online badges as acknowledgement of their career progress.	All subjects	4

## Year 9

Programme / Session	Delivered by	Link to Gatsby Benchmark
Students will start forming a personal statement.	PSHE department	1

Students will start practising their budgeting skills and consider ways to save or spend money wisely.	PSHE / Maths department	1
Introduction to Brixton Labour Market information.	PSHE department	2
Students will complete their first vocational profile.	Form tutors	3
Students will develop their enterprise skills. All students will participate to at least one enterprise event by the end of Year 9.	Whole school arrangements / Enterprise club	4
Students will have their third encounter with an employer through a career talk.	External volunteer speaker	5
Students will continue to claim their online badges as acknowledgement of their career progress.	All subjects	4

## Year 10

Programme / Session	Delivered by	Link to Gatsby Benchmark
Students will look systematically at the choices and opportunities offered to the students when they reach a decision point – GCSE/other qualifications options explained.	Career Leader	7
1:1 meeting with SLT / Career Leader – all students will meet with a member of our Senior Leadership Team or the Career Leader to discuss appropriate GCSE options.	SLT / Career Leader	3
Student will explore the benefits of the different after-school pathways including apprenticeships and supported internships.	PSHE department	7

Students will form their CV, which will be available for editing on the school's shared folder.	PSHE department	1
Students will explore the opportunities in south London and national labour market.	PSHE department	2
Students will develop a better understanding of budgeting and banking.	PSHE/ Maths department	1
Students will identify and challenge work stereotypes that might limit their future options and explore ways to stand up to discrimination.	PSHE department	3
Introduction to job interview techniques	PSHE department	1
Students and parents will meet with class teachers to discuss suitable GCSE/other qualifications options.	All subject teachers	7
Students will continue to claim their online badges as acknowledgement of their career progress.	All subjects	4

## Year 11

Programme / Session	Delivered by	Link to Gatsby Benchmark
Students will explore and apply for further educational courses or work-related learning opportunities by the end of Year 11.	SLT / Form tutors	7
Students will review their Vocational Profile.	Form tutors	3
College sessions once a week throughout the whole year. (Students choose their college programme according to their skills and interests).	Local colleges	7
All students will have a 1:1 career guidance session with our careers adviser	Education Development Trust	8, 2

Students will attend a job interview workshop prior to their work experience and participate in a 1:1 interview with an employer.	SPARK! career agency / volunteers	5
All students will attend one-week work experience in local businesses or within the school. All external placements require a pre-placement interview.	SPARK! career agency	6
Students to present their work experience accomplishments in a school assembly.	Career Leader	6
Students attend an industry insight day in a local business.	SPARK! career agency	5, 6
Students will participate in a speed-networking event with volunteer employers from different sectors.	SPARK! career agency	5
Students will develop their employability skills by participating in a career workshop.	Orange Tree theatre	1
Students will complete claiming their online badges as acknowledgement of their career progress. Certificates will be issued.	All subjects	4

## Year 12-13

Programme / Session	Delivered by	Link to Gatsby Benchmark
College sessions every week continue throughout the whole year. (Students to choose their college programme according to their skills and interests).	Local colleges	7
Students to improve their current CV and practise writing a cover letter.	PSHE department	1
Students will review their Vocational Profile.	Form tutors	3

All sixth-form students will attend at least one more one-week work experience in local businesses or within the school. All external placements will require a pre-placement interview.	SPARK! career agency	6
All sixth-form students to attend their second 1:1 session with our career adviser.	Education Development Trust	8, 2
Students attend open days and conferences organised by local further educational provisions.	Careers department	7
An event/workshop to assist with applications for apprenticeships and courses is offered to Year 13 students and their parents/carers.	Career Leader / 6 <sup>th</sup> Form Leader	7
Students will complete the “Making informed career choices” & and the “Relationships, Behaviours and Practices in the Workplace” units, part of the AQA PSE course, offered in differentiated levels.	PSHE department	1
Students will have the opportunity to extend their online badges and achieve higher-level ones.	All subjects	4